

Board Members Present: Duron-Willner, Hahn Stryd, Murphy, White

Board Members Absent: Largent, Kelly

Staff Members Present: Interim Director Seigrist, Peterson

Staff Members Absent: None

CALL TO ORDER

The Board Meeting was called to order at 6:04 pm. by Board President White.

Introduction of Board members

APPROVAL OF THE AGENDA

Motion by Hahn to approve Agenda supported by Duron-Willner

Vote: Aye: Duron-Willner, Stryd, Murphy, White, Hahn

Absent: Largent, Kelly

Opposed: None

Motion Passed

President White stated, two complaints that were sent to Foster SWIFT, but not to the board Council not Mike Blum and after the investigation of those complaints has been completed, Blum should be able to review the report. It was agreed to Foster Swift but not Mike Blum in previous meeting.

Motion by Hahn to give Mike Blum authorization to review completed investigation report and meet with the board in closed session about report and give legal advice as it pertains to the report. Supported by Stryd.

Vote: Aye: Duron-Willner, Stryd, Murphy, White, Hahn

Absent: Largent, Kelly

Opposed: None

Motion Passed

Motion by Murphy to send RFP or look for a firm that can handle complaints and potential situations in the future as it pertains to complaints within the workplace against leadership and the board.

Motion was not supported.

Motion by Duron-Willner to have ADP (if it's within the covered portfolio and paid for) review and provide recommendations to update and provide any revisions to the employee handbook and once we as a board have an understanding of what revisions are being recommended, we could determine what priority of policy should be reviewed and studied further by the board for revisions. Supported by Murphy.

Amendment to Motion amendment to that would be in the interim, the current de-facto complaint process would stay in place which would encompass complaints against director a board member (Currently complaints will be handled by Foster Swift and reviewed by Mike Blum) Supported by Stryd.

Vote: Aye: Duron-Willner, Stryd, Murphy, White, Hahn

Absent: Largent, Kelly

Opposed: None

Motion Passed

PUBLIC COMMENT

Kelly Goldberg- thanked board for transparency, Rachel-thanked for posting sub positions, Jeff Pavlik- 5/8 will have spring celebration w/children's librarian @ sunflour Bakehaus

ADJOURNMENT

Motion by Hahn to adjourn the meeting at 7:09 PM was supported by Duron-Willner

Vote: **Aye:** White, Duron-Willner, Stryd, Hahn, Murphy

Opposed: None

Absent Largent, Kelly

Motion passed

The next meeting of the Library Board is scheduled for Thursday, May 13, 2021 at 6:00 pm. Via audio ZOOM.

Respectfully Submitted,

Renee Murphy, Secretary
Library Board of Trustees