#### Farmington Community Library Board of Trustees Regular Meeting – 6:00 p.m. February 09, 2023

- Call to Order
- Approval of Agenda
- Public Comment (3 minutes per person)
- Oath of office
- Minutes
  - Approval of Minutes Regular Board Meeting -January, 2022
- Space utilization
- Treasurers Report
  - Operating Bills
  - Approval of January 2022 Bills
- Friends of the Library
- Director's Report (please read prior to meeting)
  - Marketing update
  - Facilities Update
- Sub-Committee Updates
  - Strategic Planning Committee
  - Personnel Committee
    - Non-Harassment Policy
- Unfinished Business
  - Approval of non-harassment policy
- New Business
  - Introduction of new board member Christine Doby
  - Special election
- Correspondence
- Adjournment

# Farmington Community Library Board of Trustees Board Meeting and Study Session - 6:00 p.m. – January 19, 2023 Draft

Board Members Present: Murphy, Stryd, Brown, Doby, Hahn, Duron-Willner

Board Members Absent: McClellan, White (arrives late; see below)

Staff Members Present: Siegrist, Peterson

Staff Members Absent: None

#### **CALL TO ORDER**

The Board Meeting was called to order at by Board President Danette Duron-Willner.

#### APPROVAL OF AGENDA

**MOTION** by Brown to approve the Agenda for the January 19, 2023 Board meeting was supported by Murphy.

Vote: Aye: All in favor (6-0)

Opposed: None

Motion passed.

**OATH OF OFFICE** was administered to new board member Christine Doby.

#### **APPROVAL OF MINUTES**

**MOTION** by Stryd to approve the Minutes of the Regular Board Meeting held on December 8, 2022, was supported by Murphy.

Vote: Aye: Murphy, Stryd, Brown, Doby, Duron-Willner

Opposed: None Abstain: Hahn

Motion passed.

White arrives at meeting.

#### **OPERATING BILLS**

**MOTION** by Brown that the Board of Trustees approve October expenditures totaling \$393,463.72 was supported by Stryd.

Vote: Aye: All in favor (7-0)

Opposed: None

Motion passed.

**MOTION** by Brown that the Board of Trustees receive and file December financial reports was supported by Hahn.

Vote: Aye: All in favor

Opposed: None

Motion passed.

#### STRATEGIC PLANNING SESSION

Amanda Standerfer of Fast Forward Libraries led board members through thinking about:

- Review of Learning Report
- Strategic directions
- Goals and intended impact
- Vision and Mission
- Setting Priorities
- Next Steps

#### **PUBLIC COMMENT**

None

#### **ADJOURNMENT**

**MOTION** by Murphy to adjourn the Board Meeting was supported by Doby.

Vote: Aye: All in favor Opposed: None

opposed. Ho

Motion passed.

The Board meeting was adjourned by President Duron-Willner. The next meeting of the Library Board is scheduled for Thursday, February 9 at 6:00 pm.

Respectfully Submitted,

Jim White, Secretary Library Board of Trustees



Plante & Moran, PLLC

27400 Northwestern Highway P.O. Box 307 Southfield, MI 48037-0307 Tel: 248.352.2500 Fax: 248.352.0018

plantemoran.com

February 6, 2023

To:

Kelley Siegrist, Library Director

Farmington Community Library (FCL) Board of Directors

#### Re: January 2023 Monthly Financial Statements

Enclosed are the following Monthly Financial Statements for your review:

- 1. Check Register
- 2. Balance Sheet General Fund
- 3. Revenue & Expenditure Report General Fund
- 4. Balance Sheet Endowment Fund
- 5. Revenue & Expenditure Report Endowment Fund
- 6. Balance Sheet Capital Reserve Fund
- 7. Revenue & Expenditure Report Capital Reserve Fund
- 8. Investment Report

Note: We are unable to obtain online banking access to the Liberty Endowment account located at Fidelity. This account will be updated upon receipt of the paper statement.

Thank you.

Disclaimer: These financial statements have not been subjected to an audit, review or compilation engagement, and no assurance is provided on them.



#### Farmington Community Library Check Register

Date	Payee	Document No	Amount Cleared
		Account No.	
01/04/2023	10126Michigan Employers Retirement	Account No.	4,540.98 01/31/2023
01/04/2023	10126Michigan Employers Retirement		1,408.82 01/31/2023
01/04/2023	10126Michigan Employers Retirement		1,418.98 01/31/2023
01/04/2023 01/04/2023	10126Michigan Employers Retirement		3,795.43 01/31/2023
01/04/2023	10126Michigan Employers Retirement 10140ADP, LLC		2,686.34 01/31/2023
01/18/2023	10126Michigan Employers Retirement		22,275.99 01/31/2023
01/18/2023	10126Michigan Employers Retirement		4,595.93 01/31/2023 1,409.35 01/31/2023
01/18/2023	10126Michigan Employers Retirement		1,475.59 01/31/2023
01/18/2023	10126Michigan Employers Retirement		3,803.44 01/31/2023
01/18/2023	10126Michigan Employers Retirement		2,714.39 01/31/2023
01/18/2023 01/18/2023	10126Michigan Employers Retirement 10140ADP, LLC		22,662.46 01/31/2023
01/18/2023	10140ADP, LLC		36.16 01/31/2023 23,300.22 01/31/2023
01/20/2023	10140ADP, LLC		3,724.88 01/31/2023
01/20/2023	10140ADP, LLC	•	327.25 01/31/2023
01/31/2023	10126Michigan Employers Retirement		767.20 In Transit
01/31/2023	10126Michigan Employers Retirement		3,806.82 In Transit
01/31/2023 01/31/2023	10140ADP, LLC 10140ADP, LLC		36.16 01/31/2023
01/31/2023	Total for Comerica - 4751		23,182.92 01/31/2023
•	Total for Contenca - 4731		127,969.31
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01/11/2023	10306Booksite		1,880.00 In Transit
01/11/2023	10220PTS Communications		150.00 In Transit
01/11/2023 01/11/2023	10464International Minute Press 10221Jennifer Willard		1,044.58 In Transit
01/11/2023	10007Matt Watroba		335.00 In Transit 1,500.00 In Transit
01/11/2023	10031Quill LLC		7,300.00 iii Transit
01/20/2023	10082OverDrive, Inc		3,000.00 In Transit
01/20/2023	10023Witt Mechanical, Inc		319.00 In Transit
01/20/2023	10020Gordon Food Service Inc		246.37 In Transit
01/20/2023 01/20/2023	10334FastSigns 10068Gallagher Fire Equipment		87.00 ln Transit
01/20/2023	10436The Library Store		65.75 In Transit 75.56 In Transit
01/20/2023	10063City Of Farmington - Water		4,221.29 In Transit
01/20/2023	10315MetroNet Consortium		21,451.39 In Transit
01/20/2023	10411Kaeser & Blair Incorporated		12.49 In Transit
01/20/2023 01/20/2023	10147EHIM	•	681.32 In Transit
01/20/2023	10323Constant Contact 10473Xemplar Club	,	3,183.60 In Transit
01/20/2023	10011Midwest Tape		150.00 In Transit 267.92 In Transit
01/20/2023	10041Naeir		495.00 In Transit
01/20/2023	10079Midwest Tape Hoopla		8,354.96 In Transit
01/20/2023	10201Plante Moran		6,663.96 In Transit
01/20/2023	10385InfoUSA Marketing, Inc 10500Fedco Seeds		36,826.00 In Transit
01/20/2023	10106AT&T Long Distance		210.76 In Transit
01/20/2023	10102Wesco Receivables Corp		6.39 In Transit 615.61 In Transit
01/20/2023	10268Blackbaud, Inc.		7,195.52 In Transit
01/20/2023	10186Cengage Learning Inc / Gale		98,397.70 In Transit
01/20/2023	10017CDW Government Inc		2,710.17 In Transit
01/20/2023	10027Great Lakes Ace Hardware		84.54 In Transit
01/20/2023 01/20/2023	10008Amazon 10026FJ Lafontaine & Sons Landscaping		726.85 In Transit
01/20/2023	10464International Minute Press		2,874.00 In Transit
01/20/2023	10010McCoy Maintenance Inc		650.84 In Transit 10,640.00 In Transit
01/20/2023	10082OverDrive, Inc		8,973.20 In Transit
	Total for Bill.com Clearing		224,852.98
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01/09/2023	Juopright House Incomprise	1	123.99 01/31/2023
01/10/2023	10503Robert King	27171	300.00 01/31/2023
01/10/2023	10009Consumers Energy		1,663.84 01/31/2023
01/12/2023	10014T-Mobile		1,175.69 01/31/2023
01/12/2023	10009Consumers Energy		4,116.53 01/31/2023
01/12/2023 01/16/2023	10019Clear Rate Communications 10505Anthony Lucas	2170	427.48 01/31/2023
O II TOLEDED	10000 Faithory Edoas	2170	300.00 01/31/2023

### Farmington Community Library Check Register

Date	Payee	Document No	Amount Cleared
01/16/2023	10504Ernestine Worford	27169	150.00 01/31/2023
01/17/2023	10330Comerica Commerical Card Services		1,025.05 01/31/2023
01/19/2023	3 10005DTE Energy 10,932.59 01/31/20		10,932.59 01/31/2023
01/19/2023	23 10005DTE Energy 2,838.07 01/31/20		2,838.07 01/31/2023
01/25/2023	10003AT&T	248.68 01/31/2023	
01/27/2023	10003AT&T 154.47 01/31/20:		154.47 01/31/2023
	Total for Comerica - 4744		23,456.39

Motion Required:
I move that the Board approve the expenditures as presented GRAND TOTAL: \$376,278.68

# Revenue and Expenditure Report Farmington Community Library As of January 31, 2023

	Year Ending 06/30/2022	Year Ending 06/30/2023	nding 2023	Year To Date 01/31/2023	HLC (1)
	END BALANCE	ORIGINAL BUDGET	AMENDED BUDGE I	Y I D BALANCE	% BUDGET
Revenue	3 489 180 01	3 690 852 00	3.690.852.00	3.617.327.24	98.01 %
000404 - Summer Tax Revenue - mils	346.061.85	382,464.00	382,464.00	356,896.54	93.32 %
000403 - Sufficient ak ivevende - Orly 000406 - Winfor Tay Revende - Hills	2.016,734.06	2.161.003.00	2.161.003.00	1,283,389.48	59.39 %
000400 - Willel Tax Neverlae - Filis 000400 - Minter Tax Revenue - City	201,313.60	223,934.00	223,934.00	149,049,71	
000407 - William Tax Toyonac - Ony	83.887.05	16,250.00	16,250.00	6,434.32	39.60 %
000410 - Delinique III Taxes 000450 - MI Special Assmt/replaced PPT	318,927.41	315,945.00	315,945.00	00:00	% 00.0
000430 - M. Opcora 73371151 optoca 1 000530 - State Penal Fine Revenue	142,826.50	159,115.00	143,000.00	0.00	0.00 %
000000 - Ctato Aid - Earmington I ibrary	93,941,54	78,155.00	94,000.00	00.0	0.00 %
000340 - Otate Att - Landington Epitaly	5.078.00	785.00	785.00	2,388.00	
000341 - Claim Tookiido	9,820.00	15,000.00	15,000.00	7,667.39	51.12 %
000002 - Xedical III   Oct.	10,000.00	10,000.00	10,000.00	10,000.00	
000000 metal very general control of the Bevenue	24,650,40	32,150.00	32,150.00	15,518.95	
000042 - Oopy Vending Machines Revenue	1,733,77	45.00	1,750.00	00:0	0.00 %
	1,200.00	125.00	125.00	400.00	
000044 - Fravel Saids 000646 - Memorial & Giffs Revente	12.640.84	11.700.00	11.700.00	3,340.60	28.55 %
OCCORTO - MELLICIAI & CITIS I CONCILIAN	5.750.64	6.400.00	6,400,00	2,936.73	45.89 %
	3 693 49	3,700.00	3,700.00	53,413.31	1,443.60 %
000000 - Interest - Giff Frind only	5.03	30.00	0.00	0.00	0.00 %
000070 - IIItelest - Olit i dilid oliliy 000671 - Otber Misc Bevenile	20 295.36	26.280.00	26.280.00	8,144,11	30.99 %
00007.1 - Cirici Miss From Friends of Library	149,171.59	80,000.00	80,000.00	70,262.50	87.83 %
Total Revenue	6,936,911.14	7,213,933.00	7,215,338.00	5,587,168.88	77.43 %
Expenses				į	
Payroll and Related Expenses					11
000702 - Salaries & Wage Expense	2,259,287.80	2,881,608.00	2,881,608.00	1,411,026.86	48.97 %
000709 - Employers FICA expense	163,395.91	220,805.00	220,805.00	103,691.41	46.96 %
000723 - OPEB Expense	61,504.75	143,200.00	143,200.00	58,185.58	40.63 %
000724 - Retiree Health Ins	140,918.64	149,200.00	149,200.00	84,756.72	
000725 - Dental, Optical, & Hearing	15,844.21	30,000.00	30,000.00	14,271.37	
000726 - Hospitalization Insurance	262,691.05	327,900.00	327,900.00	195,218.00	59.54 %
000727 - Group Life - Mutual of Omaha	14,282.68	21,200.00	21,200.00	9,095.44	42.90 %
000728 - Retirement Fund - Employers	263,828.45	290,816.00	311,500.00	211,803.11	% 66.79
Total Payroll and Related Expenses	3,181,753.49	4,064,729.00	4,085,413.00	2,088,048.49	51.11 %
Other Expenses 000750 - Office Supplies	12,669.09	20,000.00	20,000.00	6,904.23	34.52 %
000752 - Operating Supplies	23,254.60	24,450.00	26,450.00	9,956.11	37.64 %
000754 - Vending Equipment & Supplies	6,031.23	24,500.00	24,500.00	21,669.71	88.45 %
000791 - Newspapers & Periodicals	35,980.95	38,000.00	38,000.00	26,7 16.62 144 998 87	52.73 %
UUU8U1 - Professional Services	700,014	77.000.00	7,000,00	200	?

# **General Fund**

# Farmington Community Library Revenue and Expenditure Report As of January 31, 2023

	% BUDGET	100.00 %	% 00:0	171.41 %	(1,978.88) %
Year To Date 01/31/2023	YTD BALANCE	125,000.00	00:00	125,000.00	1,978,880.71
Ending 12023	ORIGINAL BUDGET AMENDED BUDGET	125,000.00	(52,075.00)	72,925.00	(100,000.00)
Year Ending 06/30/2023	ORIGINAL BUDGET	0.00	(65,584.00)	(65,584.00)	0.00
Year Ending 06/30/2022	END BALANCE	0.00	(617,586.00)	(617,586.00)	847,574.73

Total Revenue in Excess of Expenses

Transfers 000699 - Transfer in 000995 - Transfer out Total Transfers

# Farmington Community Library Revenue and Expenditure Report As of January 31, 2023

Revenue 000669 - Investment Gain Loss Total Revenue Total Revenue in Excess of Expenses

	Farmington Commun
	Revenue and Expendi
	As of January 31
nt Gain Loss	

Year To Date 01/31/2023 YTD BALANCE

Year Ending 06/30/2022 END BALANCE

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1,048.91

# Capital Reserve Fund

# Revenue and Expenditure Report As of January 31, 2023 Farmington Community Library

Revenue 000665 - Interest Total Revenue

Transfers 000699 - Transfer in 000995 - Transfer out

Total Transfers

Total Revenue in Excess of Expenses

Year To Date 01/31/2023 YTD BALANCE	20,526.86	0.00 (125,000.00) (125,000.00) (104,473.14)
Year Ending 06/30/2022 END BALANCE	1,195.46 1,195.46	617,586.00 0.00 617,586.00 618,781.46



#### Director's Report February 2023

#### **Patron Comments**

Included in your Board packet.

#### **Upcoming February Programs**

Cocoa with Cops Friday, Feb. 3, 10:30 AM Farmington Hills Location Star Wars Skate Party Saturday, Feb. 4, 2:00-4:00 PM Riley Park Ice Rink

**A Tribute to Mahalia Jackson** with Rosa Warner-Jones Saturday, Feb. 11, 3:00-4:30 PM Farmington Hills Location

The Snow Killings: Inside the Oakland County Child Killer Investigation Wednesday, Feb. 15, 7:00-8:00 PM Farmington Hills Location

**Small Business Lunch and Learn Series** -This is a series of 6 different topics. Starting with How to Start a Business and ending with Marketing. The first topic to be held on February 21 has 100 people registered with 5 on the waitlist. The others have an attendance so far of at least 50. The Farmington Friends of the Library is generously sponsoring the lunches for this series.

#### ∟ıbrary Beneficiary of Estate

The library has been named beneficiary of a community member's estate in the amount of approximately \$190,000. Paperwork was signed on January 29, 2023 to start the process of transferring the funds. No restrictions were put on the use of the money. Danette had requested the board draft a letter of appreciation to the family.

#### **Bosch Grant**

Once again we are submitting the application to receive funds from the Bosch Grant. We are requesting roughly \$60,000 to supplement our Stem/Steam Programming, Seed Library, Library of Things, and renewal of Udemy. We are also requesting funding to purchase three cycling charging kiosks. Our patrons will be able to charge their own devices by pedaling at a leisurely speed. See photos included in board packet.

#### Staff Promotion

Lijun Xue has been promoted to Head of Acquisitions. This position was formerly the Automation Coordinator, which has been empty since August. We transitioned to a Head of Acquisitions to allow more staff to have knowledge of the Integrated Library System. Whereas one person had all the knowledge in the past, we have the opportunity to spread that knowledge out so that we are etter prepared when someone leaves. Lijun has been with FCL, in the Acquisitions Dept., for the



past 2 years working as a cataloger. She has many years of experience – she came to us from Madonna University. She starts her new position on Monday, February 13.

#### **Community Outreach**

The library was asked to present to the AAUW on the topic of book banning. Rebecca Brown and Anna Granch will be presenting. In addition, we were asked by Madonna University if a staff member would be on a televised program that discusses book banning. Rebecca Brown will be representing FCL. Details on when will be shared when they become available.

#### **Maintenance Staffing**

We have had very little success in filling the FT Custodian position that has been open since June 2022. We have researched a temporary staffing company that specializes in placing candidates with light industrial/custodial experience. Going this route was suggested a few board meetings ago. We are going to give this a try. There is no obligation to continue for any length of time if we find this is not the right fit.

Submitted by

lley Siegrist

# FARMINGTON COMMUNITY LIBRARY WWw.farmiib.org

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# FARMINGTON COMMUNITY LIBRARY www.farmlib.org Name Address . City \_ Phone \_\_ Email \_\_ What made your Library visit special? Turn over to leave a suggestion for library staff. FARMINGTON COMMUNITY LIBRARY www.farmlib.org Name \_\_\_\_\_ City \_ Address Phone \_



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Our Service Improvement Team reads and reviews all suggestions!

# FARMINGTON COMMUNITY LIBRARY www.farmlib.org

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FARMINGTON COMMUNITY LIBRARY

www.farmlib.org

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Thank you for taking the time to fill out this form. Please place arphi Our Service Improvement Team reads and reviews all suggestions

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Farmington Community Library

Thank you for taking the time to fill out this form. Please place it in the Suggestion Box.

Our Service Improvement Team reads and reviews all suggestions!

### FARMINGTON COMMUNITY LIBRARY

www.farmlib.org

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#### Earmington Community Library

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www.farmlib.org

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Our Service Improvement Team reads and reviews all suggestions!

# ARMINGTON COMMUNITY LIBRARY www.farmlib.org

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## EARMINGTON COMMUNITY LIBRARY WWw.staimlib.org

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Thank you for taking the time to fill out this form. Please place it in the Suggestion Box. Our Service Improvement Team reads and reviews all suggestions!

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