

Farmington Community Library Board of Trustees Meeting Thursday, November 10, 2022 6:00 p.m.

Contact Trustees

http://www.farmlib.org/contact-the-library-board/

Farmington Community Library
FARMLIB.ORG

Farmington Community Library Board of Trustees Regular Meeting – 6:00 p.m. November 10, 2022

- Call to Order (6:05)
- Approval of Agenda
- Minutes
 - Approval of Minutes Regular Board Meeting -October 14, 2022
- Treasurers Report (6:10-6:15)
 - Operating Bills
 - Approval of October 2022 Bills
- Fast Forward Libraries (6:15-7:45)
- Friends of the Library
- **Director's Report** (please read prior to meeting)
 - Facilities Report
- Sub-Committee Updates
 - Strategic Planning Committee
 - Personnel Committee
- Unfinished Business
- New Business
 - Retiree health benefits
- Correspondence
- Public Comment (3 minutes per person)
- Adjournment

Board Members Present: Brown, Hahn, McClellan, Stryd

Board Members Absent: Duron-Willner, Murphy, White

Staff Members Present: Siegrist, Peterson, Wrench, Showich-Gallup, Allbery

Staff Members Absent: None

CALL TO ORDER

The Board Meeting was called to order at 6:05

APPROVAL OF AGENDA

MOTION by Stryd to approve the Agenda for the September 8, 2022 Board meeting, was supported by Brown.

Vote: Aye: All in favor

Opposed: None

Motion passed.

APPROVAL OF MINUTES

MOTION by Stryd to approve the Minutes of the Regular Board Meeting on April 14, 2022, was supported by Hahn. Motion to approve with the following edit: add Kelly to the list of Board Members present.

Vote: Aye: Hahn, Stryd Opposed: None

Abstain: Brown, McClellan

AUDIT PRESENTATION (Plante Moran)

"Clean" opinion on audit, which is the highest level. No material weaknesses or deficiencies identified. We are in sound financial condition.

BUDGET AMENDMENT (Plante Moran)

MOTION by Brown to support the amendments presented by Plante Moran, total amendment to revenue: increase of \$126,405. Total amendment to expenditures: increase of \$51,405, was supported by Hahn.

Vote: Aye: All in favor

Opposed: None

Motion passed.

OPERATING BILLS

MOTION by Brown that the Board of Trustees approve expenditures totaling \$436,629.65 was supported by Stryd.

Vote: Aye: All in favor

Opposed: None

Motion passed.

FINANCIAL REPORT

MOTION by Brown to receive and file the operating bills, was supported by Hahn.

Vote: Aye: All in favor

Opposed: None

Motion passed.

FRIENDS' REPORT

- Privileged to be a part of the Extravaganza.
- Provisional approval for \$50,000 requested by Kelley.
- Great registration numbers for Maria Benedict event on October 20. Book Beats will be selling her books at the event.
- Membership letters going out soon.
- Looking for 5 more board members.
- Still working toward Bronze rating with Guidestar Charity rating.
- Hoping to get new members.
- United for Libraries had a wonderful webinar on marketing that is worth checking out.
- Kudos to Kelley for hiring a marketing and community director.

LIBRARY DIRECTOR'S REPORT (Kelley Siegrist)

- Extravaganza was a wonderful success, with over 2,100 people in the building (doesn't include
 the people that only enjoyed the outside activities).
- Ernie and Maria gave a presentation to the school board. A great connection.
- Strategic planning underway. Survey open until October 31.
- Space Utilization is hoping to be ready to be presented in December.
- The Farmington City Council interviewed two good candidates for trustee, should decide at their next meeting.
- The State Aid report should be sent out by November 1.
- Hawk partnership hopefully will materialize.
- Staff Day is November 11, FastForward Libraries will present in the morning. Breakout session in the afternoon.
- Thursday night Raven readings downtown throughout this month.
- Literacy and Literacy at a local school, parents sat with children and read to them.

Staff Highlight: (Melanie Allbery, Early Childhood Specialist)

- 1000 Books before Kindergarten
- Vox and iVox
- Calendar with early literacy ideas for every day of the month.

- Parent Workshops over Zoom, most on the YouTube channel.
- Homeschool Explorations

FACILITIES REPORT (Donald Wrench)

- Firewall- vendor ordering door should begin installation in the next couple of months, should take about 6 weeks. The Fire Department has been kept up to date.
- Liberty Street doors look wonderful, a great update to the building.
- HVAC is almost complete.
- Baby Room (12 mile) is complete.
- New Outdoor Building signs in place.
- Liberty Fire alarm not connected to monitoring system, 12 mile has two.

COMMITTEE REPORTS

Strategic Planning

No report.

Personnel Committee

- · Director evaluation sent out.
- Working on finding an anonymous 3rd party reporting system through a vendor.
- Seeking vendors to complete job descriptions, policy and salary review.

UNFINISHED BUSINESS

• Book mobile, very costly. Will look into the price for Book Mobile van.

NEW BUSINESS

 Strategic Planning Board Retreat needs to be scheduled. Crystal will send out some suggested dates to trustees.

CORRESPONDENCE

None

PUBLIC COMMENT

None

ADJOURNMENT

MOTION by Hahn to adjourn the Board Meeting, was supported by Brown.

Vote: Aye: All in favor Opposed: None

Motion passed.

The Board meeting was adjourned at 7:34 pm by Vice-president McClellan. The next meeting of the Library Board is scheduled for Thursday, November 10, 2022, at 6:00 pm.

Respectfully Submitted,

Megan Stryd Library Board of Trustees



Director's Report November 2022

Patron Comments

Included in your Board packet.

Monthly Birthday Celebrations

October birthdays included Hannah Hering, Collen McWhinnie, Merrie Matheny, Mary Zechar, Bob Montgomery, Madeline Stevens, Anna Granch, Crystal Corcoran

Strategic Plan

Community Survey has closed. Raw data was shared with strategic planning committee and Board. Interviews are complete. Focus Groups will take place in the next few weeks.

New Event Calendar

Our new event calendar will roll out on December 9. Staff are currently in training to learn the ins and outs of adding programs, printing marketing materials, and handling room reservations.

Food Truck Tuesdays

A new series will be starting in the Spring – Food Truck Tuesdays. On the 4th Tuesday from April – September, we will have a food truck in the parking lot of the Twelve Mile Library. We will also have local businesses and community organizations at the event. The idea is to grab some lunch, learn about the library, community organizations, and local businesses. Maria Showich–Gallup, Jill Baker, and Sherri Vaughn are planning the program.

Giving Tuesday

Giving Tuesday is November 29. In brainstorming ideas on the best way to market this for the Friends, it was decided that we would connect Giving Tuesday donations to supporting a Library of Things. This way anyone donating will know exactly what the money would go toward. The Friends will be marketing this to their current members through an email blast, we will have it in our newsletter, and on social media.



Library Mobile App

We have started the process for implementing the Library Mobile App. Look for this to launch in late January. Pat McCormick, Sharon Lu, Sarah Zitter Masindi, and Megan Drozan are working together to get this up and running.

Author - Marie Benedict Program

Marie Benedict was a huge hit with the audience. She was engaging, personal, and shared a peak into her process for researching information for her books. We had an attendance of about 238 – most of whom were attending virtually. Rave reviews came through on the survey and many noted they would like more programs such as this. Many thanks to the Farmington Friends of the Library for sponsoring the program. And, also, many thanks to Rebecca Brown, the facilitator and Crystal Corcoran who was Rebecca's wingman.

AV Equipment Upgrade

We are so excited to have updated AV equipment in both Conference rooms and the Board room! The Auditorium at FH and Meeting Room at FA will be completed sometime in the first quarter of 2023 as that equipment has a longer wait time.

Submitted by

Kelley Siegrist

Director

Comments for Hovember Hillering
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a lot of prestic bags T
was wondering, it the
Library has considered using paper bags? It's so much
better for the environment
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Conversational French
group - evening.
Perhaps others are too.
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A GREAT COMMUNITY EVENT! & PIENSE HOST HEARN W
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Plante & Moran, PLLC

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plantemoran.com

November 7, 2022

To: Kelley Siegrist, Library Director

Farmington Community Library (FCL) Board of Directors

Re: October 2022 Monthly Financial Statements

Enclosed are the following Monthly Financial Statements for your review:

- 1. Check Register
- 2. Balance Sheet General Fund
- 3. Revenue & Expenditure Report General Fund
- 4. Balance Sheet Endowment Fund
- 5. Revenue & Expenditure Report Endowment Fund
- 6. Balance Sheet Capital Reserve Fund
- 7. Revenue & Expenditure Report Capital Reserve Fund
- 8. Investment Report

Note: We are unable to obtain online banking access to the Liberty Endowment account located at Fidelity. This account will be updated upon receipt of the paper statement.

Thank you.

Disclaimer: These financial statements have not been subjected to an audit, review or compilation engagement, and no assurance is provided on them.



Farmington Community Library Check Register

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Farmington Community Library Check Register

Date	Payee	Document No	Amount Cleared
10/21/2022	10033Demco Inc.		121.03 In Transit
10/21/2022	10143Blue Care Network		25,535.28 In Transit
10/21/2022	10079Midwest Tape Hoopla		8,472.95 In Transit
10/21/2022	10008Amazon		29.89 In Transit
10/21/2022	10141Benistar/UA-6803		12,901.00 In Transit
10/21/2022	10147EHIM		663.92 In Transit
10/21/2022	10482Lynn Cohen		39.55 In Transit
10/21/2022	10016Advanced Pest Control		119.00 In Transit
10/21/2022	10370Mergent		908.00 In Transit
10/21/2022	10029Unique		129.40 In Transit
10/21/2022	10035The Library Network		10,268.50 In Transit
10/21/2022	10004Ingram Library Services		274.12 In Transit
10/21/2022	10037Dorothy Hinton		240.00 In Transit
10/21/2022	10282Melanie Allbery		154.00 In Transit
10/21/2022	10022Tech Logic		2,025.00 In Transit
10/21/2022	10480Decra-Scape, Inc.		1,550.00 In Transit
10/21/2022	10082OverDrive, Inc		5,018.42 In Transit
10/21/2022	10011Midwest Tape		805.38 In Transit
10/21/2022	10011Midwest Tape		4,161.94 In Transit
10/21/2022	10228Waug's Electric Service, Inc.		1,567.00 In Transit
10/21/2022	10000Baker & Taylor Inc		11,155.68 In Transit
	Total for Bill.com Clearing		232,247.71
			3/
10/11/2022	10125Mejishi Martial Arts	2/16/	300.00 10/31/2022
10/11/2022	10014T-Mobile		1,175.76 10/31/2022
10/11/2022	10009Consumers Energy		106.73 10/31/2022
10/11/2022	10006Bright House Networks		123.99 10/31/2022
10/12/2022	10009Consumers Energy		387.87 10/31/2022
10/13/2022	10019Clear Rate Communications		437.17 10/31/2022
10/16/2022	10330Comerica Commerical Card Services		2,414.79 10/31/2022
10/19/2022	10005DTE Energy		4,494.34 10/31/2022
10/20/2022	10005DTE Energy		14,867.56 10/31/2022
10/24/2022	10003AT&T		114.78 10/31/2022
10/24/2022	10003AT&T		742.21 10/31/2022
	Total for Comerica - 4744		25,165.20
	Total Total Joillollou 4144		20,100.20

Motion Required:

I move that the Board approve the expenditures as presented **GRAND TOTAL:** \$358,228.56

Farmington Community Library Comparative Balance Sheet As of October 31, 2022

	PERIOD ENDED	PERIOD ENDED
	06/30/2022	10/31/2022
Assets		
Cash & Cash Equivalents		
000001 - General Checking - Comerica	337,467.59	438,248.20
000004 - Petty Cash	1,260.00	1,260.00
000007 - Payroll Checking - Comerica	287,683.00	517,768.55
000011 - Millage Money Market - Comerica	5,553,236.99	7,389,900.80
Total Cash & Cash Equivalents	6,179,647.58	8,347,177.55
Other Assets		
000018 - Accounts Receivable	201,091.23	0.00
000040 - Accounts Receivable - Metro Net	0.00	6,420.00
000042 - Accounts Receivable - Friends	52,330.24	50,489.37
000043 - Accounts Receivable - Interlibrary Loan	65.69	0.00
000123 - Prepaid Expense	138,479.16	0.00
Total Other Assets	391,966.32	56,909.37
Total Assets	6,571,613.90	8,404,086.92
Liabilities and Equity		
Liabilities		
Current Liabilities		
000202 - Accounts Payable	90,571.78	70,272.80
000203 - Manual Accounts Payable	21,536.85	0.00
000209 - Friends of Library - Book Sale	0.00	1,300.00
000216 - Due to Other Governments	17,886.52	17,886.52
000257 - Accrued Payroll	88,025.87	0.00
000258 - Section 125- Medical Reimbrsmt	316.41	592.82
Total Current Liabilities	218,337.43	90,052.14
Long Term Liabilities		
000331 - Unemployment Liability	398,452.50	398,452.50
000339 - Unearned Revenues	52,330.24	26,358.46
Total Long Term Liabilities	450,782.74	424,810.96
Total Liabilities	669,120.17	514,863.10
Equity		
000390 - Fund Balance	5,054,919.00	5,902,493.73
Total Equity	5,054,919.00	5,902,493.73
Net Income Current Period	847,574.73	1,986,730.09
Total Liabilities and Equity	6,571,613.90	8,404,086.92
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	Year Ending Year Ending		
	06/30/2022	06/30	
	END BALANCE	ORIGINAL BUDGET	AMENDED BUDGET
Revenue			
000404 - Summer Tax Revenue - Hills	3,489,180.01	3,690,852.00	3,690,852.00
000405 - Summer Tax Revenue - City	346,061.85	382,464.00	382,464.00
000406 - Winter Tax Revenue - Hills	2,016,734.06	2,161,003.00	2,161,003.00
000407 - Winter Tax Revenue - City	201,313.60	223,934.00	223,934.00
000410 - Delinquent Taxes	83,887.05	16,250.00	16,250.00
000450 - MI Special Assmt/replaced PPT	318,927.41	315,945.00	315,945.00
000539 - State Penal Fine Revenue	142,826.50	159,115.00	143,000.00
000540 - State Aid - Farmington Library	93,941.54	78,155.00	94,000.00
000541 - Grant Revenue	5,078.00	785.00	785.00
000602 - Auditorium Fees	9,820.00	15,000.00	15,000.00
000603 - Metro Net Agency Fee	10,000.00	10,000.00	10,000.00
000642 - Copy Vending Machine Revenue	24,650.40	32,150.00	32,150.00
000643 - Snack Vending Machines Revenue	1,733.77	45.00	1,750.00
000644 - Paver Sales	1,200.00	125.00	125.00
000646 - Memorial & Gifts Revenue	12,640.84	11,700.00	11,700.00
000655 - Fines, Fees & Lost Book	5,750.64	6,400.00	6,400.00
000665 - Interest	3,693.49	3,700.00	3,700.00
000670 - Interest - Gift Fund only	5.03	30.00	0.00
000671 - Other Misc Revenue	20,295.36	26,280.00	26,280.00
000674 - Gifts From Friends of Library	149,171.59	80,000.00	80,000.00
Total Revenue	6,936,911.14	7,213,933.00	7,215,338.00
Expenses			
Payroll and Related Expenses			
000702 - Salaries & Wage Expense	2,259,287.80	2,881,608.00	2,881,608.00
000709 - Employers FICA expense	163,395.91	220,805.00	220,805.00
000723 - OPEB Expense	61,504.75	143,200.00	143,200.00
000724 - Retiree Health Ins	140,918.64	149,200.00	149,200.00
000725 - Dental, Optical, & Hearing	15,844.21	30,000.00	30,000.00
000726 - Hospitalization Insurance	262,691.05	327,900.00	327,900.00
000727 - Group Life - Mutual of Omaha	14,282.68	21,200.00	21,200.00
000728 - Retirement Fund - Employers	263,828.45	290,816.00	311,500.00
Total Payroll and Related Expenses	3,181,753.49	4,064,729.00	4,085,413.00
Other Expenses	, ,	, ,	.,,
000750 - Office Supplies	12,669.09	20,000.00	20,000.00
000752 - Operating Supplies	23,254.60	24,450.00	26,450.00
000754 - Vending Equipment & Supplies	6,031.23	24,500.00	24,500.00
000791 - Newspapers & Periodicals	35,980.95	38,000.00	38,000.00
000801 - Professional Services	230,342.38	275,000.00	275,000.00
	•	,	

	Year Ending 06/30/2022	Year Ending 06/30/2023	
	END BALANCE	ORIGINAL BUDGET	AMENDED BUDGET
000802 - Friends - Credit Crd pass thru	0.00	0.00	0.00
000850 - Telephone	20,075.50	20,460.00	20,460.00
000851 - Postage	2,551.68	7,000.00	7,000.00
000860 - Transportation	3,008.72	1,090.00	5,000.00
000880 - Programming & Publicity	7,030.92	15,000.00	65,000.00
000900 - Processing	36,491.80	52,000.00	52,000.00
000901 - Gift Fund Purchases	7,268.41	0.00	0.00
000902 - Friends Gift Purchases	90,779.67	80,000.00	80,000.00
000911 - Training & Conferences	11,975.77	23,000.00	23,000.00
000915 - Memberships	6,955.19	18,100.00	18,100.00
000918 - Water	27,711.94	37,250.00	37,250.00
000920 - Electricity	191,833.79	188,000.00	188,000.00
000921 - Heat	27,008.46	26,000.00	26,000.00
000925 - Landscaping /Snow Removal	43,271.53	39,500.00	45,000.00
000930 - Maintenance/Repairs	35, 2 64. 7 3	47,000.00	47,000.00
000931 - Repairs & Maintenance Supplies	20,363.03	69,000.00	69,000.00
000934 - Maintenance Contracts	231,466.84	300,000.00	300,000.00
000935 - Insurance & Bonds	80,628.00	76,620.00	76,620.00
000949 - Technology Upgrades	29,404.50	155,000.00	155,000.00
000950 - E Library Cataloging (OCLC)	21,174.80	21,175.00	22,175.00
000955 - Miscellaneous	55,579.20	7,000.00	7,000.00
0 <u>0</u> 0957 - COVID-19	10,202.54	10,000.00	10,000.00
000975 - Building & Improvements	229,173.43	320,000.00	320,000.00
000980 - Furniture/Furnishings	1,802.31	60,000.00	60,000.00
000981 - Vehicle	1,303.46	1,600.00	1,600.00
000982 - Books	239,059.45	278,000.00	278,000.00
000983 - eBooks	0.00	100,000.00	100,000.00
000984 - Software	27,989.85	75,000.00	75,000.00
000985 - Equipment	12,507.95	70,525.00	195,525.00
000986 - Computers	33,916.25	35,000.00	35,000.00
000987 - Integrated Library System	107,008.08	189,000.00	189,000.00
000988 - Audio Visual	34,284.60	55,000.00	55,000.00
000989 - Information Resources	238,306.67	219,400.00	238,000.00
000990 - Video/ DVD/ Movie Collection	58,381.08	68,450.00	68,450.00
000991 - TLN (formerly Metro Net)	24,738.52	36,500.00	36,500.00
000993 - Interest Expense	1,462.00	0.00	1,470.00
000994 - Principal Expense	11,738.00	0.00	11,750.00
Total Other Expenses	2,289,996.92	3,083,620.00	3,302,850.00
Total Expenses	5,471,750.41	7.148,349.00	7,388,263.00
			

	Year Ending 06/30/2022	Year E 06/30	
	END BALANCE	ORIGINAL BUDGET	AMENDED BUDGET
Transfers			
000699 - Transfer in	0.00	0.00	125,000.00
000995 - Transfer out	(617,586.00)	(65,584.00)	(52,075.00)
Total Transfers	(617,586.00)	(65,584.00)	72,925.00
Total Revenue in Excess of Expenses	847,574.73	0.00	(100,000.00)

Farmington Community Library Comparative Balance Sheet As of October 31, 2022

	PERIOD ENDED 06/30/2022	PERIOD ENDED 10/31/2022
Assets		
Cash & Cash Equivalents		
000017 - Library Endowment Fund	346,623.39	344,882.23
Total Cash & Cash Equivalents	346,623.39	344,882.23
Total Assets	346,623.39	344,882.23
Liabilities and Equity		
Equity		
000375 - Fund Balance - Restricted - Farmington Branch	100,000.00	100,000.00
000380 - Fund Balance - Committed - future endowments	252,745.48	246,623.39
Total Equity	352,745.48	346,623.39
Net Income Current Period	(6,122.09)	(1,741.16)
Total Liabilities and Equity	346,623.39	344,882.23

Endowment Fund

Farmington Community Library Revenue and Expenditure Report As of October 31, 2022

Revenue 000669 - Investment Gain Loss Total Revenue Total Revenue in Excess of Expenses

Farmington Community Library Comparative Balance Sheet As of October 31, 2022

	PERIOD ENDED 06/30/2022	PERIOD ENDED 10/31/2022
Assets		
Cash & Cash Equivalents		
000011 - Millage Money Market - Comerica	2,920,151.25	2,798,883.25
Total Cash & Cash Equivalents	2,920,151.25	2,798,883.25
Total Assets	2,920,151.25	2,798,883.25
Liabilities and Equity		=
Equity		
000390 - Fund Balance	2,301,369.79	2,920,151.25
Total Equity	2,301,369.79	2,920,151.25
Net Income Current Period	618,781.46	(121,268.00)
Total Liabilities and Equity	2,920,151.25	2,798,883.25

Year Ending	Year To Date
06/30/2022	10/31/2022
END BALANCE	YTD BALANCE
1,195.46	3,732.00
1,195.46	3,732.00
617,586.00	0.00
0.00	(125,000.00)
617,586.00	(125,000.00)
618,781.46	(121,268.00)

nses

YTD Interest Income &

				Gain/Loss on		
	Current		Current Month Gain/Loss on	Investment (by		
Balance	Rate	Current Month Interest	Investment	Calendar Year)	Investment Type	GL Acct
10,582,084.50	0.75%	3,797.52	-	9,131.24	Money Market	000011
344,882.23	N/A	•	(1,958.96)	(7,810.94)	Investment	000017
10,926,966.73				1,320.30		

Farmington Community Library Output Statistics - October 2022

ange	This YTD	Last YTD	Change
5,014	75,062	70,606	4,456
22,355	185,953	143,565	42,388
1,620	44,321	34,989	9,332
28,989	305,336	249,160	56,176
(416)	3,213	3,210	3
2,195	78,000	61,585	16,415
12.89%	26.60%	26.01%	0.59%
ange	This YTD	Last YTD	Change
24	28,165	27,530	635
2,494	71,308	54,523	16,785
2,518	99,473	82,053	17,420
2000	This VTD	Last VTD	Change
RECORD THE RESERVE			Change 11
THE REAL PROPERTY OF THE PERSON NAMED IN	THE RESERVE THE PERSON NAMED IN	COLUMN DE DES DES DE LA COMPANSION DE LA	573
		CONTRACTOR OF THE PARTY OF THE	892
SECURIOR STATES OF THE SECURIOR SECURIO			CONTRACTOR OF THE PROPERTY OF
MATERIAL PROPERTY OF THE PARTY	CONTRACTOR DESCRIPTION OF THE PERSON OF THE	CONTRACTOR OF THE PARTY OF	7,588
STREET,	TOTAL PROPERTY DESCRIPTION OF THE PROPERTY OF	CHANGE CONTRACTOR OF THE PARTY	8,480
MINISTER STATES			1,392
THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER, THE OW	NAME OF THE OWNER O		6,404
-		THE RESIDENCE OF THE PARTY OF T	7,796
4,650	47,702	30,842	16,860
nange	This YTD	Last YTD	Change

28	5,165	4,174	991
395	7,394	5,374	2,020
423	12,559	9,548	3,011
4,956	51,415	40,468	10,947
20,128	138,065	54,703	83,362
25,084	189,480	95,171	94,309
25,507	202,039	104,719	97,320
	CONTRACTOR STANDARDS CONTRACTOR STANDARDS	processors and the second seco	poresona taxes describes assessantes de la companya del companya de la companya de la companya del companya de la companya de
27,210)	349,535	299,260	50,275
27,210) 25,734)	349,535 178,120	299,260 208,721	50,275 (30,601)
	********************************		00101000000000000000000000000000000000
25,734)	178,120	208,721	(30,601)
25,734) 52,944)	178,120 527,655	208,721 507,981 Last YTD	(30,601) 19,674
2	(416) 2,195 2,89% ange 24 2,494 2,518 331 2,31 2,194 2,425 49 1,668 1,717 4,650 ange 28 395 423 4,956 20,128	(416) 3,213 2,195 78,000 2,89% 26,60% ange This YTD 24 28,165 2,494 71,308 2,518 99,473 ange This YTD (23) 231 531 2,027 231 3,357 2,194 18,215 2,425 21,572 49 4,583 1,668 19,289 1,717 23,872 4,650 47,702 ange This YTD 28 5,165 395 7,394 423 12,559 4,956 51,415 20,128 138,065 25,084 189,480	8,989 305,336 249,160 (416) 3,213 3,210 2,195 78,000 61,585 2,89% 26,60% 26,01% ange This YTD Last YTD 24 28,165 27,530 2,494 71,308 54,523 2,518 99,473 82,053 ange This YTD Last YTD (23) 231 220 531 2,027 1,454 231 3,357 2,465 2,194 18,215 10,627 2,425 21,572 13,092 49 4,583 3,191 1,668 19,289 12,885 1,717 23,872 16,076 4,650 47,702 30,842 ange This YTD Last YTD 28 5,165 4,174 395 7,394 5,374 423 12,559 9,548 4,956 51,415 40,468 20,128 138,065 54,703 25,084 1